

Notice of Non-discrimination

The Niagara Falls City School District does not discriminate on the basis of an individual's disability, actual or perceived race, color, creed, religion, religious practice, national origin, ethnic group, sex (including sexual harassment and sexual violence), gender identity, sexual orientation (the term "sexual orientation" means heterosexuality, homosexuality, bisexuality, or asexuality), political affiliation, age, marital status, military status, veteran status, weight, domestic violence victim status, arrest or conviction record, genetic information or any other basis prohibited by New York state and/or federal non-discrimination laws in admission or access to, or treatment or employment in its programs and activities, and provides equal access to designated youth groups.

The following person has been designated to handle inquiries concerning the application of regulations prohibiting discrimination on the basis of disability and/or all other non-discrimination policies:

Ms. Maria Massaro
Administrator of Human Resources/504 Coordinator
630-66th Street
Niagara Falls, NY 14304
716-286-4225
mmassaro@nfschools.net

You also have the right to inquire of/file a complaint with the U.S. Department of Education's Office for Civil Rights (OCR).

The regional office is located at:

U.S. Department of Education
32 Old Slip, 26th Floor
New York, NY 10005-2500
Telephone: (646) 428 – 3800
Facsimile: (646) 428 – 3843
Email: OCR.NewYork@ed.gov
Website: www.ed.gov/ocr

Headquarters
U.S. Department of Education
Department of Education Building
400 Maryland Avenue, SW
Washington, DC 20202 -1100
Customer Service: (800) 421 – 3481
Facsimile: (202) 453 – 6012
TTY: (800) 877 – 8339
Email: OCR@ed.gov